



Director of Conservation Position Description

About Legacy Land Trust

Legacy Land Trust is a 501(c)(3) organization whose mission is to conserve and protect key natural, scenic, and agricultural land of northern Colorado that makes the region a special place to live and work. Legacy Land Trust works in Larimer, Jackson and Weld counties and has protected over 40,000 acres.

Position Description

The Director of Conservation is a new position at Legacy Land Trust and is funded for two years by a grant from Great Outdoors Colorado. After the two years are up, Legacy Land Trust intends to keep this position on, but it will be funding dependent. This position reports to the Executive Director and is tasked with the management of the conservation activities of the organization. The Director of Conservation will work with private landowners, government agencies, and other organizations to conserve important lands as described in the 2009 Strategic Conservation Vision. The Director of Conservation supervises the Stewardship Coordinator.

Primary duties include:

- Development of conservation strategies for priority areas;
- Proactive engagement of landowners in such priority areas,
- Building and maintaining relationships with community partners.
- Responding to land protection inquiries.
- Prepares state and federal grants.
- Negotiates conservation easement projects using a variety of conservation tools.
- Conducts the due diligence and closing of these projects collaboratively with other staff and legal counsel.
- Oversees the perpetual monitoring of protected lands, negotiating activations of reserved rights, and enforcement of easement terms.

Knowledge/Skills/Abilities

- A passion for and commitment to Legacy Land Trust and its land conservation mission
- Strong computer skills including GIS
- Ability to work with and communicate to a wide variety of landowners, government agencies, and other stakeholders
- Ability to work with Volunteers, Boards, and Committees
- Ability to thrive in a work environment requiring considerable flexibility; self-directed and self-motivated
- Familiarity with land conservation issues, government grants, political culture and history of northern Colorado. Experience and associations in the local conservation community would be a plus
- Familiarity with northern Colorado landscape, agriculture and wildlife desirable
- Provide own transportation (mileage is reimbursed) to meetings, site visits and other Land Trust-related activities; approximately 1,000 miles annually.
- Ability to work long hours, evenings, and weekends as needed.

- Bachelor's degree in a relevant field required, Master's degree preferred; 3-4 years experience of conservation experience preferred.

Position Details

- Full-time exempt position; Work place is the Land Trust office at 214 S. College, Fort Collins. Local travel required in Larimer, Weld, and Jackson counties with mileage reimbursed.
- Salary: low- to mid- \$40s, depending upon qualifications
- Benefits: Negotiable

To apply, please send a resume and references to:

Ryan Boggs at rboggs@legacylandtrust.org

By August 20, 2010.